Form **990**

Use Only

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

De Int A

Do not enter social security numbers on this form as it may be made public.

ഹ 2 Open to Public

OMB No. 1545-0047

		enue Service				Go to ww	vw.irs.gov/l	Form9	90 for i	nstructions	and the	e latest info	rmation	-			nspec	tion
A F	or th	e 2020 c	alenda	ar year, or tax	k year	beginning	I			, 2020	, and er	nding	_			, 20	1	
_			Name	of organization									D Em	ployer ide	entifica	ation num	ber	-
Bc	heck if a	applicable:	SHU	LTS-LEWI	S CI	HILD &	FAMILY	SVC	S, IN	IC.			3	5-099	872	0		
	Addr		Doing business as															
		e change	Numb	er and street (or P.O.	. box if mail i	s not delivere	d to stre	et addre	ss)	Room/s	suite	E Telephone number					
	-	l return	P.C	. BOX 47	1								(21	9) 46	52-C)513		
	Final	return/				nce, country,	and ZIP or fo	preign p	ostal cod	e			,	- , -	-			
	Amer	ninated							ss receipt	s\$	1	.802	,836					
		ication F		and address o			ANGE	TA R	OBER	LSON				s this a gro			Yes	XN
	pend	ling		. BOX 47	•					1001			i s	ubordinates	s?		Yes	
	Tox or	kempt stati		X 501(c)(3)	<u> </u>	501(c) (40.47(a)(4)		507				a list. See inst	1	
				HULTSLEW) 🖌 (insert n	0.)	4947(a)(1)	or	527					Tuctions	
-									0.44				. ,			number		IN
		-		X Corporatio	n	Trust	Association	1	Other		L	Year of forma	ation: ⊥	940 M	State	of legal do	micile:	
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	1			e the organiz												DE QUA	<u></u> <u> </u>	Y
Governance				NAL, SOC										MILIF	S			
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ğ	3			ing members											3			9.
ŝ	4			ependent vot											4			9.
itie	5			of individuals											5			22.
Activities &	6	Total nu	umber	of volunteers	(estim	nate if nece	ssary) 🔒								6			200.
Ā	7a	Total ur	nrelate	d business rev	venue	from Part	VIII, column	(C), lir	ne 12 🔒						7a			0.
	b	Net unr	elated	business taxa	able ir	ncome from	Form 990-	T, Part	I, line 1	1					7b			0.
													Prio	r Year		Cur	rent Y	ear
a	8	Contrib	utions	and grants (P	art VI	II, line 1h)							1,0	083,45	58.	1,	307	,532.
Revenue	9									396,616.								
eve	10			come (Part VI										26,90	06.		4	,101.
R	11			e (Part VIII, co									1	109,29	91.		89	,795.
	12			- add lines 8									1,624,727.			1,798,044		,044.
	13													90,76	51.		52	,369.
	14		ants and similar amounts paid (Part IX, column (A), lines 1-3)									0.			0		0.	
6	15			r compensatio									903,075.			778,868		
Expenses				undraising fee			•		. ,				0.			(
per				ing expenses						167,644		•••						
щ				es (Part IX, co									f	506,76	50		627	,072.
	18													500,59		1		,309.
	19		al expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)								±/\	24,13		,		,735.		
r s	-	Revenu	6 1622	expenses. St	Duac								nning of	Current		En/	l of Yea	
Net Assets or Fund Balances	20	Total -	note /	ort V line 10									-	252,75				,157.
Ass(Bali	20 21			Part X, line 16)								•••		16,36		<i></i>		,833.
nd /	21			(Part X, line 2								•••		36,39		1		,324.
				fund balance	s. Sul	orract line 2	I Trom line	20	<u></u>				±,_	,		<i>⊥</i> ,	190	, , , , , , , , , , , , , , , , , , , ,
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true	aer pe e, corre	ect, and co	perjury, omplete	I declare that Declaration of	prepa	rer (other that	an officer) is t	based o	n all info	rmation of wh	iich prepa	arer has any l	knowledg	ne best o je.	or my	knowledge	and be	ellel, it is
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SHULTS-LEWIS CHILD & FAMILY SVCS, I

	m 990 (2020)	Page 2
Pa	art III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	ATTACHMENT 1	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	Yes X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services,	as measured by
-	expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allow	
	the total expenses, and revenue, if any, for each program service reported.	
	(Code:) (Expenses \$including grants of \$52, 369.) (Revenue \$4	09,613.)
	DURING 2020, SHULTS LEWIS SERVED 10 CHILDREN WITH A TOTAL OF 1,943 DAYS OF CARE. SHULTS-LEWIS PROGRAM STAFF MET WITH THE FAMILY OF	
	EACH RESIDENT ON A MONTHLY BASIS AND WITH EACH INDIVIDUAL RESIDENT	
	ON A WEEKLY BASIS. GROUP SESSIONS WERE CONDUCTED FIVE TIMES A	
	WEEK.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
		,
ለሓ	Other program services (Describe on Schedule O.)	
÷u	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 816,774.	
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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			37
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		X
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,	_		37
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			Х
-	"Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		Х
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			х
•	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	•		х
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
	VII, VIII, IX, or X as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
a	complete Schedule D, Part VI	11a	х	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	11a		
D D	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
<u>م</u>	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
U.	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	х	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
~	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
194	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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Part	V Checklist of Required Schedules (continued)			
		[Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		x	
22	Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22	A	
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	25		
_	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	07		х
20	persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
a	"Yes," complete Schedule L, Part IV	282		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
-	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1.	34		
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	26		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
51	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	51		
50	19? Note: All Form 990 filers are required to complete Schedule O.	38	x	
Part				
- en t	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0.]		
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 22						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,						
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?						
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х			
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or						
	gifts were not tax deductible?	6b		L			
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
	and services provided to the payor?	7a	X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х				
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		v			
	required to file Form 8282?	7c		X			
	If "Yes," indicate the number of Forms 8282 filed during the year	7.		x			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f					
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h					
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	/ 11					
8							
9	sponsoring organization have excess business holdings at any time during the year?	8					
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
-	the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand	14a		X			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b					
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140					
15	excess parachute payment(s) during the year?	15		x			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х			
	If "Yes," complete Form 4720, Schedule O.						

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SHULTS-LEWIS CHILD & FAMILY SVCS, INC.

Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.
	Check if Schedule O contains a response or note to any line in this Part VI

<u>Sect</u>	ion A. Governing Body and Management						
				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 9)				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b 9)				
2	Did any officer, director, trustee, or key employee have a family relationship or a business rel	ationship with					
	any other officer, director, trustee, or key employee?		2		Х		
3	Did the organization delegate control over management duties customarily performed by or ur	der the direct					
	supervision of officers, directors, trustees, or key employees to a management company or other p	erson?	3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	led?	4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's a	assets?	5		Х		
6	Did the organization have members or stockholders?		6		Х		
7a	Did the organization have members, stockholders, or other persons who had the power to el	ect or appoint			37		
	one or more members of the governing body?		7a		X		
b	Are any governance decisions of the organization reserved to (or subject to approval				x		
-	stockholders, or persons other than the governing body?		7b		~		
8	Did the organization contemporaneously document the meetings held or written actions under	ertaken during					
	the year by the following:		8a	х			
a	The governing body?		8b	X			
ь 9	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at						
3	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	be reached at	9		х		
Secti	on B. Policies (This Section B requests information about policies not required by the Inte		Code	.)	1		
				Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х		
b	If "Yes," did the organization have written policies and procedures governing the activities of						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu		10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	ling the form?	11a	Х			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests t rise to conflicts?	-	12b	х			
с	Did the organization regularly and consistently monitor and enforce compliance with the p						
C	describe in Schedule O how this was done	-	12c	Х			
13	Did the organization have a written whistleblower policy?		13	Х			
14	Did the organization have a written document retention and destruction policy?		14	Х			
15	Did the process for determining compensation of the following persons include a review an						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation						
а	The organization's CEO, Executive Director, or top management official		15a	Х			
b	Other officers or key employees of the organization		15b	Х			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arrangement					
	with a taxable entity during the year?		16a		Х		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization						
	participation in joint venture arrangements under applicable federal tax law, and take steps to						
Seat!	organization's exempt status with respect to such arrangements?		16b				
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright INDIANA				0.4.4		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), (3)s only) available for public inspection. Indicate how you made these available. Check all that ap		I (Sec	tion 5	01(c)		

Own website Another's website X Upon request Other (explain on Schedule O)

19	Describe on Schedule O whether (and if so, h	how) the organization r	made its governing	documents, conflict	of interest policy,
	and financial statements available to the public	during the tax year.			

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► STEPHANIE KIM BALCERAK P.O. BOX 471 VALPARAISO, IN 46384 219-462-0513

Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Co	ontra	actors								

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) (B) Peakin Peakin (B) ((C)								
Name of Nameneuros per seaso per seaso (gist any nounter organizations per seaso (gist any officer and adjusticity/seaso organizations)neuros officer and adjusticity/seaso (w-2/1099-MISC)compensation from the organizations (w-2/1099-MISC)compensation from the organizations (w-2/1099-MISC)compensation from the organizations (w-2/1099-MISC)compensation from the organizations (w-2/1099-MISC)compensation from the organizations (w-2/1099-MISC)compensation from the organizations (w-2/1099-MISC)compensation from the organizations(1) ANGELA ROBERTSON40.00 EXECUTIVE DIRECTOR40.00 0x74,642.0.20,402.(2) JON O'KEEFE40.00 DIRECTOR OF PROGRAM SERVICESx51,386.0.30,872.(3) STEPHANIE BALCERAK40.00 CONTRACTED ACCOUNTANTx65,853.0.0.(4) LISA BALDININ (STARTED 4/2020)40.00 DIRECTOR OF DEVELOPMENTx17,479.0.3,324.(5) ELIZABETH FRUMP (LEFT 4/2020)40.00 LIRECTOR OF DEVELOPMENTxx0.0.0.(6) RICHARD ROOT1.00 SECRETARYxx0.0.0.0.(10) JIM HAPERKAMP1.00 RESIDENTxx0.0.0.0.(10) JIM GORDON1.00 RESIDENTxx0.0.0.0.(10) JIM GORDON1.00 RESIDENTxx0.0.0.0.(10) JIM GORDON1.00 RESISTRATY SECRETARY/TREASURER0. <t< td=""><td>(A)</td><td>(B)</td><td colspan="5">Position</td><td></td><td>(D)</td><td>(E)</td><td>(F)</td></t<>	(A)	(B)	Position						(D)	(E)	(F)
officer and a director/fusion (http:// related organizations below dotted ine) officer and a director/fusion (w-2/1099-MISC) compensation (w-2/1099-MISC) compensation organizations (w-2/1099-MISC) compensation organizations (w-2/1099-MISC) compensation (w-2/1099-MISC) compensation organizations (w-2/1099-MISC) compensation organizations (w-2/1099-MISC) compensation organizations (w-2/1099-MISC) compensation organizations (w-2/1099-MISC) compensation organizations (w-2/1099-MISC) compensation organizations (w-2/1099-MISC) compensation organizations (w-2/1099-MISC) compensation organizations (1) ANGELA ROBERTSON 40.00 x 74,642. 0. 20,402. (2) JON VEEPE 40.00 x 51,386. 0. 30,872. (3) STEPHANIE BALCERAK 40.00 x 65,853. 0. 0. (d) LISSA BALDWIN (STARTED 4/2020) 40.00 x 43,112. 3,324. (5) ELIZABETH FERUME (LEPT 4/2020) 40.00 x 0. 0. 0. (1) MARCUS HARDY 1.00 x x 0. 0. 0. (10) ILIN GORDON 1.00 x x 0. 0. 0.	Name and title		ago i								
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(9) ALAN BAIN 1.00 x x 0. <td>(8)JIM HAFERKAMP</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(8)JIM HAFERKAMP	1.00									
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BOARD MEMBER O. X O.		0.	Х		Х				0.	0.	0.
(12) DEWAYNE SMITH 1.00 0 0. <td>(11) TYRONE THOMPSON</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(11) TYRONE THOMPSON	1.00									
BOARD MEMBER O. X O.		0.	Х						0.	0.	0.
(13) PETER BUMPASS 1.00 0. <td>(12) DEWAYNE SMITH</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(12) DEWAYNE SMITH	1.00									
BOARD MEMBER 0. X 0.		0.	Х						0.	0.	0.
(14)RUSTY SKIPWORTH 1.00	(13) PETER BUMPASS										
			X						0.	0.	0.
BOARD MEMBER 0. X 0.	/	1.00									
	BOARD MEMBER	0.	Х						0.	0.	0.

-	990 (2020)												F	Page 8
Pa	rt VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	yee	es,	and H	ligl	hest Compensat	ed Employ	ees (c	ontinue	d)	
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average			Pos	ition			Reportable	Reporta	ble	Es	timated	I
		hours per					e than o is both		compensation	compensation			ount of	f
		week (list any hours for	office	er and			or/trust		from the	related organizations			other Densati	on
		related	Individual trustee or director	Ins	Off	Kej	Hig em	Fo	organization	(W-2/1099-			m the	
		organizations	livid	Institutional	Officer	Key employee	ploy	Former	(W-2/1099-MISC)	,	,	-	nizatio	
		below dotted line)	ual t	iona		oldt	ee t co	,					related	
		1110)	rust	1 tr		yee	Highest compensated employee					orgu	mzatio	
			ee	trustee			insa							
							ted							
		[
		T												
		L												
1b	Sub-total							►	252,472.		0.		57,	737.
С	Total from continuation sheets to Part VII, S	ection A						►	0.		0.			0.
d	Total (add lines 1b and 1c)								252,472.		0.		57,	737.
2	Total number of individuals (including but not		hose	liste	d al	bove	e) who	o re	eceived more than	\$100,000 (of			
	reportable compensation from the organizatio	n 🕨	0	•										
													Yes	No
3	Did the organization list any former offic													
	employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	lividu	ıal	• •						3		X
4	For any individual listed on line 1a, is the	sum of rep	oortab	ole c	om	pen	satior	n ai	nd other compens	sation from	the			
	organization and related organizations gr	eater than	\$15	50,00	00?	' If	"Yes	s," (complete Schedu	le J for a	such			
	individual					• •						4		X
5	Did any person listed on line 1a receive or													
	for services rendered to the organization? If "Y	'es," comple	te Scl	hedu	le J	l for	such	per	son			5		X
Se	ction B. Independent Contractors													
1	Complete this table for your five highest com compensation from the organization. Report of													
	year.				24	2.10				orge				
	•							Т	(D)			(0)		
	(A) Name and business add	dress							(B) Description of se	rvices	С	(C) ompens	ation	
								+				- 5.10		
								+						
								+						
								1						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0.

Pa	t VIII						
		Check if Schedule O contains a respon	se or note to an	y line in this Part V (A) Total revenue	(III (B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
Contributions, Gifts, Grants and Other Similar Amounts	1a b c f g h	Federated campaigns1aMembership dues1bFundraising events1cRelated organizations1dGovernment grants (contributions)1eAll other contributions, gifts, grants, and similar amounts not included above1fNoncash contributions included in lines 1a-1f1gTotal. Add lines 1a-1f1		1,307,532.			sections 512-514
e	0	PURCHASE IN	Business Code				
Program Service Revenue	2a b c	SERVICE-PUBLIC PURCHASE IN	624100	370,166.	370,166.		
ogra	d e	SERVICE-PRIVATE	624100	26,450.	26,450.		
Pre	f g	All other program service revenue		396,616.			
	3	Investment income (including dividends,	N	4,101.			4,101.
	4	other similar amounts).		0.			4,101.
	5	Royalties		0.			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a 81,590.					
	b c	Less: rental expenses6b4,792.Rental income or (loss)6c76,798.					
	d	Net rental income or (loss)	►	76,798.			76,798.
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
enue	b	Less: cost or other basis					
		and sales expenses . 7b					
Å	c d	Gain or (loss) 7c		0.			
Other Rev		Gross income from fundraising					
0		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18	0.				
	b c	Less: direct expenses		0.			
	9a	Gross income from gaming activities. See Part IV, line 19	0.				
	b	Less: direct expenses	0.				
	C	Net income or (loss) from gaming activities.	<u></u>	0.			
	10a	Gross sales of inventory, less returns and allowances	0.				
_	b C	Less: cost of goods sold 10b Net income or (loss) from sales of inventory		0.			
s			Business Code				
Miscellaneous Revenue	11a	MISCELLANEOUS REVENUE	900099	12,997.	12,997.		
ven	b						
Sce	c d	All other revenue					
Z	d e	Total. Add lines 11a-11d	· · · · · • •	12,997.			
	12	Total revenue. See instructions		1,798,044.	409,613.		80,899.
JSA							Form 990 (2020)

Section 501(c)(3) and 501(c)(4) organizations must	t complete all columns	. All other organization	ns must complete colun	nn (A).
Check if Schedule O contains a respo	onse or note to any line	in this Part IX		
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations		·		·
and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	52,369.	52,369.		
3 Grants and other assistance to foreign				
organizations, foreign governments, and				
foreign individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors,				
trustees, and key employees	310,209.	215,968.	58,195.	36,046
6 Compensation not included above to disgualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	249,476.	173,685.	46,802.	28,989
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	40,170.	28,471.	7,880.	3,819
9 Other employee benefits	137,403.	111,638.	18,895.	6,870
10 Payroll taxes	41,610.	28,969.	7,806.	4,835
11 Fees for services (nonemployees):				
a Management	0.			
b Legal	0.			
c Accounting	45,677.		45,677.	
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17	0.			
f Investment management fees	0.			
g Other. (If line 11g amount exceeds 10% of line 25, column	115,291.		115,291.	
(A) amount, list line 11g expenses on Schedule O.)	12,720.	57.	12,663.	
12 Advertising and promotion	105,140.	26,156.	12,277.	66,707
13 Office expenses	24,526.	20,2001	24,526.	
14 Information technology	0.		2175201	
15 Royalties	131,625.	115,797.	10,963.	4,865
16 Occupancy	27,568.	11,910.	10,905.	15,513
17 Travel	27,500.	11,910.	113.	15,515
18 Payments of travel or entertainment expenses	0.			
for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	555.		555.	
	0.		555.	
21 Payments to affiliates	51,553.	44,851.	6,702.	
22 Depreciation, depletion, and amortization		44,051.		
23 Insurance	76,923.		76,923.	
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)	4 624	100	4 5 0 0	
aDUES	4,634.	126.	4,508.	
bPERSONNEL	12,079.	6,777.	5,302.	
cBAD DEBT	12,355.		12,355.	
d ^{MISC EXPENSE}	6,426.		6,426.	
e All other expenses				· •
25 Total functional expenses. Add lines 1 through 24e	1,458,309.	816,774.	473,891.	167,644
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if				
following SOP 98-2 (ASC 958-720)	0			

0.

following SOP 98-2 (ASC 958-720)

. . .

SHULTS-LEWIS CHILD & FAMILY SVCS, INC. 35-0998720

Page	Page	1	1
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art X	Balance Sheet			Page 11
	Check if Schedule O contains a response or note to any line in this P	art X		<u></u>
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	250.	1	250
2	Savings and temporary cash investments.	195,524.	2	297,040
3	Pledges and grants receivable, net	1,110.	3	3,704
4	Accounts receivable, net.	30,181.	4	55,517
5	Loans and other receivables from any current or former officer, director,		-	
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	5	0
6	Loans and other receivables from other disqualified persons (as defined		-	
ľ	under section $4958(f)(1)$, and persons described in section $4958(c)(3)(B)$.	0.	6	0
7	Notes and loans receivable, net	0.	7	0
8	Inventories for sale or use	0.	8	0
9	Prepaid expenses and deferred charges	10,903.	9	5,843
-	Land, buildings, and equipment: cost or other		Ŭ	
	basis. Complete Part VI of Schedule D 10a 3, 160, 228.			
b	Less: accumulated depreciation	854,419.	10c	802,866
11	Investments - publicly traded securities	82,743.	11	332,997
12	Investments - other securities. See Part IV, line 11	0.	12	C
13	Investments - program-related. See Part IV, line 11	0.	13	C
14	Intangible assets	0.	14	(
15	Other assets. See Part IV, line 11	77,625.	15	79,940
16	Total assets. Add lines 1 through 15 (must equal line 33)	1,252,755.	16	1,578,157
17	Accounts payable and accrued expenses	75,633.	17	47,220
18	Grants payable	0.	18	C
19	Deferred revenue.	31,153.	19	29,878
20	Tax-exempt bond liabilities.	0.	20	C
21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	C
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	22	C
23	Secured mortgages and notes payable to unrelated third parties	9,575.	23	5,735
24	Unsecured notes and loans payable to unrelated third parties	0.	24	C
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	0.	25	C
26	Total liabilities. Add lines 17 through 25	116,361.	26	82,833
	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	875,094.	27	1,234,024
28	Net assets with donor restrictions	261,300.	28	261,300
27 28 29 30 31 32	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
		1 1 2 2 2 2 1		1 405 204
32	Total net assets or fund balances	1,136,394.	32	1,495,324

SHULTS-LEWIS CHILD & FAMILY SVCS, INC.

Form 99	90 (2020)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,7	98,0	944.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,4	58,3	809.
3	Revenue less expenses. Subtract line 2 from line 1	3		39,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		36,3	
5	Net unrealized gains (losses) on investments	5		16,8	380.
6	Donated services and use of facilities	6			0.
7	Investment expenses	7			0.
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain on Schedule O).	9		2,3	315.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	<u>32,</u> column (B))	10	1,4	95,3	324.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain ir	า เ		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		<u>2a</u>		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled o	r 🔤		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		_ 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight o	f		
	the audit, review, or compilation of its financial statements and selection of an independent accounta	-		Х	
	If the organization changed either its oversight process or selection process during the tax year, e				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in the	3		
	Single Audit Act and OMB Circular A-133?		<u>3a</u>		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo the	э		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				
				000	

SCHE	DU	LE	A
(Form	990	or	990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 ഹ

	nent of the Trea Revenue Servio		Go to www.irs.go	v/Form990 for instructio	ons and t	he latest i	information.	Inspection
	f the organizat			r			Employer identifi	
		CHILD & FAM	· ·		omplo	to this n	35-09987:	
Part I			· ·	t is: (For lines 1 through			art.) See instructions	.
1	<u> </u>	•		tion of churches desci			,	
2				. (Attach Schedule E				
3				rganization described i	-			
4			-	-			n section 170(b)(1)(A)	(iii). Enter the
		s name, city, and s		,	•			、
5		nization operated 170(b)(1)(A)(iv). (0		a college or universit	y owne	d or ope	erated by a governme	ntal unit described i
6				rnmental unit describe	d in sec t	tion 170	b)(1)(A)(v)	
7 X							vernmental unit or fro	om the general publi
		d in section 170(b		-				
8				b)(1)(A)(vi). (Complete	Part II.)			
9	An agric	ultural research or	ganization describ	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college
	or univer universit	=	grant college of a	griculture (see instruct	ions). E	nter the	name, city, and state of	the college or
10 🗌			Ilv receives (1) m	ore than 331/3% of its	support	from co	ntributions, membersh	in fees, and gross
	receipts	from activities rela	ted to its exempt	functions, subject to c	ertain ex	xceptions	s; and (2) no more than s section 511 tax) from	1 331/3 % of its
_	_ acquired	by the organizatio	on after June 30, 1	975. See section 509	(a)(2). ((Complete	Part III.)	
11		•	•	usively to test for publi	•			
12		-	-	-	-		e functions of, or to c	
							section 509(a)(2). S zation and complete lir	
a [-				orted organization(s),	-
a					-		f the directors or truste	
				te Part IV, Sections A		ajonty of		
b						n with its	supported organization	on(s), by having
							is that control or man	
		-		, Sections A and C.		·		0 11
c							n with, and functional	ly integrated with,
ſ		•	. , .	ns). You must comple				
d					-		ection with its support	
			• •	• •			oution requirement and	an attentiveness
•				omplete Part IV, Sect				
e		-		tionally integrated sup			hat it is a Type I, Type I	і, туре ш
fΕ								
			-	orted organization(s).				
(i)	Name of supp	oorted organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Total								
		ction Act Notice, see th	e Instructions for Forn	990 or 990-EZ.			Schedule A	(Form 990 or 990-EZ) 2020
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Schedule A (Form 990 or 990-EZ) 2020

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,152,731.	1,024,290.	986,154.	1,083,458.	1,307,532.	5,554,165.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,152,731.	1,024,290.	986,154.	1,083,458.	1,307,532.	5,554,165.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						428,051.
6	Public support. Subtract line 5 from line 4						5,126,114.
	tion B. Total Support ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
		1,152,731.	1,024,290.	986,154.	1,083,458.	1,307,532.	5,554,165.
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	71,275.	110,865.	107,531.	105,634.	85,691.	480,996.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) <u>ATCH 1</u>	2,537.	6,119.		15,613.	12,997.	37,266.
11	Total support. Add lines 7 through 10						6,072,427.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	1,488,423.
13	First 5 years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2020 (lin	ne 6, column (f)	, divided by line	11, column (f))		14	84.42%
15	Public support percentage from 2019	Schedule A, Pa	rt II, line 14			15	84.73 %
16a	331/3% support test - 2020. If the org	ganization did n	ot check the bo	x on line 13, ar	nd line 14 is 33	1/3 % or more, cl	
	box and stop here. The organization qu						
b	331/3% support test - 2019. If the org						
	this box and stop here. The organization			-			
17a	10%-facts-and-circumstances test - 2	•					
	10% or more, and if the organization					-	
	Part VI how the organization meets			-	-		
	organization						
b	10%-facts-and-circumstances test - 2		•				
	15 is 10% or more, and if the organiz					-	
	in Part VI how the organization meets			-			
	organization						
18	Private foundation. If the organizatio						
	instructions						<u> P 🖂</u>

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e)	2020	(f) Tota	ıl
1	Gifts, grants, contributions, and membership fees								
	received. (Do not include any "unusual grants.")								
2	Gross receipts from admissions, merchandise								
	sold or services performed, or facilities								
	furnished in any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are not an								
	unrelated trade or business under section 513								
4	Tax revenues levied for the								
	organization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to the								
	organization without charge								
6	Total. Add lines 1 through 5	·							
7a	Amounts included on lines 1, 2, and 3								
	received from disqualified persons								
b	Amounts included on lines 2 and 3								
	received from other than disqualified								
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
С	Add lines 7a and 7b.								
8	Public support. (Subtract line 7c from								
	line 6.)								
Sec	tion B. Total Support		•	•	•				
	ndar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e)	2020	(f) Tota	ıl
9	Amounts from line 6								
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.								
b	Unrelated business taxable income (less	·							
-	section 511 taxes) from businesses								
	acquired after June 30, 1975								
c	Add lines 10a and 10b								
11	Net income from unrelated business								
••	activities not included in line 10b, whether								
	or not the business is regularly carried on.								
12	Other income. Do not include gain or								
	loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11,								
13	and 12.)								
14	First 5 years. If the Form 990 is for	the organizati	on's first secon	d third fourth	or fifth tax ve	ar ac	a section	501(c)(3)	
14	organization, check this box and stop here	-							
Sec	tion C. Computation of Public Sup								
15	Public support percentage for 2020 (line 8			(f))		15			%
16	Public support percentage from 2019 Sche					16			%
	tion D. Computation of Investmen			<u></u>		10			70
	Investment income percentage for 2020 (lin			12 column (f))		17			%
17 10	Investment income percentage for 2020 (in		• •			18			<u>%</u>
18						L	n 224/29/	and line	70
198	331/3% support tests - 2020. If the or	-							
	17 is not more than 331/3%, check this	-	-				-		
b	331/3% support tests - 2019. If the organized then 224/2% should be								
~~	line 18 is not more than 331/3%, check		•	•		•••	0		$\left - \right $
20 JSA	Private foundation. If the organization of	ла пот спеск а	a bux on line 1	4, 19a, or 19b,				tions 90 or 990-EZ) 2020
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Page 4

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Part	V Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).						
а	a The organization satisfied the Activities Test. Complete line 2 below.						
b							
с	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).						
_			[Yes	1		
2	2 Activities Test. Answer lines 2a and 2b below.						

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

s regard. 3b | Schedule A (Form 990 or 990-EZ) 2020

2

SHULTS-LEWIS CHILD & FAMILY SVCS, INC. 35-0998720 Schedule A (Form 990 or 990-EZ) 2020 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See 1 instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property 6 held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 1e 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 0.035. 6 7 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year 5

emergency temporary reduction (see instructions).
 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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6 Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedu	le A (Form 990 or 990-EZ) 2020				Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)		
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p		5		
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	•		(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2020	s	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
_	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				
_					A (Earner 000 ar 000 EZ) 0000

Schedule A (Form 990 or 990-EZ) 2020

Page 8

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME						
DESCRIPTION	2016	2017	2018	2019	2020	TOTAL
MISCELLANEOUS INCOME	2,537.	6,119.			12,997.	21,653.
GROSS REVENUE FROM FUNDRAISING				15,613.		15,613.
TOTALS =	2,537.	6,119.		15,613.	12,997.	37,266.

Schedule A (Form 990 or 990-EZ) 2020

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

OMB No 1545-0047

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

SHULTS-LEWIS CHILD & FAMILY SVCS, INC.

35-0998720

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year * \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.								
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
	N/A	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
2	N/A	\$5,533.	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
3	<u>N/A</u>	\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
4	<u>N/A</u>	\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
5	<u>N/A</u>	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
6	<u>N/A</u>	\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)						

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$6,159.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$13,205.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$ 6,488.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
13	N/A	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
14	<u>N/A</u>	\$8,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
15	<u>N/A</u>	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
16	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
17	<u>N/A</u>	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
18	<u>N/A</u>	\$6,000.	Person X Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
19	N/A	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
20	N/A	\$6,299.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
21	<u>N/A</u>	\$7,796.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
22	<u>N/A</u>	\$22,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
23	<u>N/A</u>	\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
24	<u>N/A</u>	\$5,100.	Person X Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
25	N/A	\$20,126.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
26	N/A	\$8,275.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
27	N/A	\$8,692.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
28	N/A	\$104,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization SHULTS-LEWIS CHILD & FAMILY SVCS, INC.

Employer identification number 35-0998720

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is nee	eded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)								
Name of organization	SHULTS-LEWIS	CHILD &	FAMILY	SVCS,	INC.	Employer identification number	_	
						35-0998720		

Part III	<i>Exclusively</i> religious, charitable, etc. (10) that total more than \$1,000 for								
	the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additi	ons completing Part e year. (Enter this int	III, enter the to formation onc	otal of exc	clusively religious, charitable, etc.				
(a) No. from Part I	(b) Purpose of gift	(c) Use			(d) Description of how gift is held				
		(e) Transfe							
	Transferee's name, address, an	id ZIP + 4	Re	lationship	of transferor to transferee				
(a) No. from		())							
Part I	(b) Purpose of gift	(c) Use	of gift		(d) Description of how gift is held				
				_					
		(e) Transfe	er of gift						
	Transferee's name, address, an		Relationship of transferor to transferee						
	i			-					
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift		(d) Description of how gift is held				
				_					
	(e) Transfer of gift								
	Transferee's name, address, an	nd ZIP + 4	Re	lationship	of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift		(d) Description of how gift is held				
				_					
		(e) Transfer of gift							
	Transferee's name, address, an	ia ZIP + 4	Re	iationship (of transferor to transferee				
JSA	1			Sche	dule B (Form 990, 990-EZ, or 990-PF) (2020				

	IEDULE D rm 990)	Complete if t	ental Financial Sta the organization answered "Yes 8, 9, 10, 11a, 11b, 11c, 11d, 11e	" on Form 990,		OMB No. 1545-0047
	artment of the Treasury nal Revenue Service	► Go to www.irs.gov	Attach to Form 990. <i>Form990</i> for instructions and the second	ne latest information	on.	Inspection
	e of the organization				Employer identification	
SHU	JLTS-LEWIS CHI	LD & FAMILY SVCS, INC.			35-099872	0
Pa	rt I Organiza	tions Maintaining Donor Adv	ised Funds or Other Simila	ar Funds or Ac	ccounts.	
	Complete	if the organization answered	"Yes" on Form 990, Part IV	/, line 6.		
			(a) Donor advised fund	ds	(b) Funds and o	ther accounts
1	Total number at e	nd of year				
2	Aggregate value o	f contributions to (during year)				
3	Aggregate value o	f grants from (during year)				
4		t end of year				
5	-	on inform all donors and donor	—			<u> </u>
_	-	nization's property, subject to the				Yes No
6	•	on inform all grantees, donors, a	•	•		
		purposes and not for the bene				Yes No
Da		issible private benefit?			<u></u>	
Γc		e if the organization answered	"Yes" on Form 990 Part IV	/ line 7		
1		servation easements held by the	•			
		n of land for public use (for example			a historically imp	ortant land area
		of natural habitat			a certified histori	
	Preservatio	n of open space				
2	Complete lines 2a	through 2d if the organization he	eld a qualified conservation c	ontribution in the	e form of a conse	ervation
	easement on the I	ast day of the tax year.			Held at the E	nd of the Tax Year
а	Total number of co	onservation easements			a	
b	Total acreage rest	tricted by conservation easements	5		b	
С	Number of conser	vation easements on a certified	historic structure included in (a	a) <u>2</u>	c	
d		vation easements included in (c				
		isted in the National Register				
3		rvation easements modified, tra	nsferred, released, extinguish	ned, or terminat	ted by the orgar	nization during the
	tax year ►					
4 5		where property subject to conse			handling of	
5	-	ation have a written policy reg			-	
6		orcement of the conservation ea hours devoted to monitoring, insp				Yes No
0		nouis devoted to monitoring, insp	eeting, narioning of violations, a	ind enforcing cor	iservation easeme	nis during the year
7	Amount of expens	es incurred in monitoring, inspec	ting, handling of violations, and	d enforcina cons	ervation easeme	nts during the vear
	►s			· · · · · · · · · · · · · · · · · ·		
8	Does each conserv	vation easement reported on line 2	2(d) above satisfy the requirem	nents of section	170(h)(4)(B)(i)	
	and section 170(h))(4)(B)(ii)?				Yes L No
9	In Part XIII, descri	be how the organization reports	conservation easements in its	s revenue and ex	pense statement	
		d include, if applicable, the text of	•	ation's financial s	statements that de	escribes the
D		ounting for conservation easeme				
Pa		tions Maintaining Collections if the organization answered			imilar Assets.	
	•	•				
1a	of art, historical t service, provide in	elected, as permitted under FA reasures, or other similar asse Part XIII the text of the footnote	ts held for public exhibition, to its financial statements tha	in its revenue s , education, or t describes thes	research in furt reitems.	herance sheet works
b	art, historical treas provide the follow	n elected, as permitted under Fasures, or other similar assets he ing amounts relating to these iter	ld for public exhibition, educ ns:	ation, or resear	ch in furtherance	
		ded on Form 990, Part VIII, line 1				
		d in Form 990, Part X				
2	•	n received or held works of a			ets for financial	gain, provide the
_		required to be reported under F			× .	
a b	Assets included in	on Form 990, Part VIII, line 1 Form 990, Part X			···· ► \$_ ···· ► \$	
~						

For Pa	perwork Re	eduction	Act Notice,	see the	Instructions	for For	m 9	90.
JSA 0E1268	1.000							
	SS0515	D320	9/28/20)21	8:42:29	AM	V	20-7F

SHULTS-LEWIS CHILD & FAMILY SVCS, INC.

	dule D (Form 990) 2020			<u> </u>								age 2
Pa	rt III Organizations Maintaini	-										
3	Using the organization's acquisition collection items (check all that applied to be ap		other record	ds, check	c any of	f the	follow	ing that ma	ake sign	ificant u	se o	of its
а	Public exhibition		d	Loan d	or excha	inge	prograr	n				
b	Scholarly research		e	Other								
с	Preservation for future gene	rations										
4	Provide a description of the organ		and expla	ain how t	hey fur	ther	the org	ganization's	exempt	purpose	ə in	Part
	XIII.		•									
5	During the year, did the organization	on solicit or receive d	Ionations o	f art, histo	orical tre	easu	res, or o	other simila	r			
	assets to be sold to raise funds rath									Yes		No
Ра	rt IV Escrow and Custodial A				0							
	Complete if the organiza 990, Part X, line 21.	•	es" on Forr	m 990, F	Part IV,	line	9, or re	eported an	amoun	t on Fo	rm	
1a	Is the organization an agent, trust	tee, custodian or o	ther interm	ediary fo	or contr	ibutio	ons or	other asse	ts not			
	included on Form 990, Part X?			-					Г	Yes		No
b	If "Yes," explain the arrangement in											-
				Ū]				Amount			
с	Beginning balance					1c						
d	Additions during the year					1d						
е	Distributions during the year					1e						
f	Ending balance					1f						
2a	Did the organization include an am					or cus	stodial	account liab	ility?	Yes		No
b	If "Yes," explain the arrangement in			•					-		_	1
	rt V Endowment Funds.			•								
	Complete if the organiza	tion answered "Ye	es" on Fori	m 990, F	Part IV,	line	10.					
		(a) Current year	(b) Prio		(c) Two			(d) Three ye	ars back	(e) Four y	ears l	back
1a	Beginning of year balance	82,743.	14'	7,185.	3	381,	996.	418	,060.	4	02,	321
ia h	Contributions								000			
U O											-	
С	Net investment earnings, gains,	15,700.	20	6,751.		-2,	134.	67	,980.		18,	631.
لہ	and losses											
u	Grants or scholarships											
е	Other expenditures for facilities		90	0,000.	2	230,	000.	100	,000.		48,	500.
	and programs			1,193.			,677.		,044.			392
f	Administrative expenses	308,870.		2,743.	1		185.		,996.	4		060
g	End of year balance								,		/	
2 a	Provide the estimated percentage Board designated or quasi-endown		%	e (line 1g,	column	(a))	neid as:					
b	Permanent endowment \blacktriangleright 100.0											
c		%										
U	The percentages on lines 2a, 2b, a		100%									
30	Are there endowment funds not in			tion that	ara hala	1 and	ladmin	istorad for t	ho			
Ju	organization by:		ie organiza	tion that			aunni			Γ γ	/es	No
	(i) Unrelated organizations										X	
	(ii) Related organizations									3a(ii)		X
b	If "Yes" on line 3a(ii), are the relate									3b		
4	Describe in Part XIII the intended u	•	•									
-												
Ιŭ	Complete if the organization	ation answered "Ye	es" on For	m 990, I	Part IV,	line	11a. S	See Form	990, Pa	rt X, line	e 10.	
	Description of property	(a) Cost or (invest	other basis	(b) Cost of			(c) Acc	cumulated eciation		Book valu		
1a	Land		61,300.	(0			deph			2.6	1.3	00.
ıa b	Buildings	· • • • • •		2.3	356,26	2.	1.8	74,972.				90.
с С	Leasehold improvements			2,3			-,5			10	-14	
d	-			2	324,42	4	2	73,489.		5	0 9	35.
	Equipment				218,22			08,901.				41.
e Tota	Other I. Add lines 1a through 1e. (Column	(d) must equal Form	n QQA Part		-							66.
1010		(a) must equal FOII	n 990, rail	n, coiuiil	חוו , (ם) י	5 100				00	<u>ل</u> , 0	

Schedule D (Form 990) 2020

JSA 0E1269 1.000

Schedule D (F	orm 990) 2020			Page 3
Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990, F	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.) 🔒 🕨			
Part VIII	Investments - Program Related. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990, F	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation	n:
			Cost or end-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) 🔒 🕨			
Part IX	Other Assets. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990, F	Part X, line 15.
	(a) Des	scription		(b) Book value
(1) LIFE	INSUR CASH SURRENDER VAL			79,940.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	ımn (b) must equal Form 990, Part X, col. (B) li	ne 15.)	<u></u>	79,940.
Part X	Other Liabilities. Complete if the organization answered line 25.	"Yes" on Form 990	, Part IV, line 11e or 11f. See Form	990, Part X,
1.		tion of liability		(b) Book value
	al income taxes			
(1) 1 6061				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Tatal (Calum				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)		· · · · · · · · · · · · · · · · · · ·	
	or uncertain tax positions. In Part XIII, provide the s liability for uncertain tax positions under FASB A			
organization	s nationally for uncertain tax positions under FASB A	NOC 140. Check here if	the text of the roothole has been provided	

Schedu	le D (Form 990) 2020		Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	1,822,031.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	23,987.
3	Subtract line 2e from line 1	3	1,798,044.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	1	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>)	5	1,798,044.
Part		irn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	1,463,101.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses.	1	
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	4,792.
3	Subtract line 2e from line 1	3	1,458,309.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	1	
c c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 18.</i>).	5	1,458,309.
	XIII Supplemental Information.	-	
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F		
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		

SEE PAGE 5

Schedule D (Form 990) 2020

SCHEDULE D, PART V, LINE 4

Part XIII Supplemental Information (continued)

THE ENDOWMENT FUND WAS CREATED FOR FUTURE PROJECTS AND HAS EXPERIENCED CASH INFLOWS DURING THE CURRENT YEAR.

ASC 740 FOOTNOTE

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS. MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE.

SCHEDULE D PART XI, LINE 2D

CAS	H SURRENDER	VALUE	OF	LIFE	INSURANCE	\$2,315
FAR	M EXPENSE					\$4,792
TOT	AL					\$7,107

SCHEDULE D PART XII, LINE 2D

FARM	I EXPENSE	\$4,792
------	-----------	---------

SCHEDULE I Grants and Other Assistance to Organizations, (Form 990) Governments, and Individuals in the United States								OMB No. 1545-0047	
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.									
► Attach to Form 990									
Department of the Treasury Internal Revenue Service		► Go t	o www.irs.gov	/Form990 for the I	atest informatior).		Inspection	
Name of the organization							Employer identifi	cation number	
	HILD & FAMILY SVCS,						35-0998	720	
Part I General I	nformation on Grants and	Assistance	9						
-	zation maintain records to su			-	-				
	teria used to award the grants							X Yes No	
	IV the organization's proced								
	nd Other Assistance to Do							"Yes" on Form 990,	
Part IV, li	ne 21, for any recipient th	at received	more than \$5	,000. Part II can b	be duplicated if a	additional space is I	needed.		
	d address of organization government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistanc		
_(1)		-							
(2)		-							
(3)									
(4)		-							
(5)		-							
(6)		-							
(7)		-							
(8)		-							
(9)		-							
(10)		-							
(11)		-							
(12)		-							
	per of section 501(c)(3) and go per of other organizations liste	-	-					►	
	on Act Notice, see the Instruction					· · · · · · · · · · · · ·		Schedule I (Form 990) 2020	

Page 2

Schedule I (Form 990) (2020)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
DIRECT CARE ASSISTANCE	10.	52,369.			
-					
3					
4					
5					
6					
7					

SCHEDULE I PART I

QUESTION 2

DIRECT CARE IS A MONTHLY CASH ALLOWANCE PROVIDED TO HOUSE PARENTS. THIS

ALLOWANCE IS FOR FOOD, PERSONAL HYGIENE ITEMS, CLOTHING, ETC. A MONTHLY

RECONCILIATION IS PROVIDED TO HOUSE PARENTS TO REPORT WHAT THE MONEY WAS

SPENT ON. THIS RECONCILIATION IS RETURNED TO THE ORGANIZATION AND

REVIEWED BY THE DIRECTOR OF OPERATIONS.

63448 TX1000

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



Internal Revenue Service	s.gov/form990.	Inspection	
Name of the organization		Employer identif	ication number
SHULTS-LEWIS CHILD	& FAMILY SVCS, INC.	35-0998	720

FORM 990, PART VI, SECTION B, LINE 11B

THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND ACCOUNTANT AS WELL AS BY AN INDEPENDENT CPA FIRM. THE BOARD IS THEN PROVIDED A COPY OF THE FORM 990 TO REVIEW. AFTER THE BOARD HAS REVIEWED THE FORM 990 AND ITS RELATED SCHEDULES, THE FORM 990 IS SUBMITTED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12B & 12C

ALL BOARD MEMBERS AND OFFICERS ARE REQUIRED TO DISCLOSE THE EXISTENCE OF ANY POTENTIAL CONFLICTS OF INTEREST TO THE GOVERNING BOARD. EACH BOARD MEMBER AND OFFICER IS REQUIRED TO SIGN A STATEMENT THAT AFFIRMS THAT A COPY OF THE CONFLICT OF INTEREST POLICY WAS RECEIVED, UNDERSTOOD, AND THAT THE INDIVIDUAL IS IN COMPLIANCE WITH THE POLICY. THIS IS DONE ANNUALLY. IF A POTENTIAL CONFLICT OF INTEREST IS DISCLOSED, THE INTERESTED PERSON IS RECUSED FROM DISCUSSION AND VOTING ON THE ISSUE. ANY VIOLATIONS OF THE CONFLICT OF INTEREST POLICY OR FAILURE TO DISCLOSE A CONFLICT OF INTEREST WILL RESULT IN CORRECTIVE AND DISCIPLINARY ACTION BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A & 15B COMPENSATION FOR THE EXEXUTIVE DIRECTOR, OFFICERS, AND KEY EMPLOYEES IS REVIEWED ON AN ANNUAL BASIS. THE ANNUAL REVIEW INCLUDES AN ANALYSIS OF GOALS SET AND ACHIEVED FOR THE YEAR, AS WELL AS THE VALUE OF EMPLOYEE BENEFITS PROVIDED. PRIOR TO THE FINAL VOTE, THE BOARD REVIEWS COMPENSATION LEVELS TO COMPARABLE FOR-PROFIT AND NOT-FOR PROFIT ORGANIZATIONS.

FORM 990, PART VI, SECTION C, LINE 19 GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9

CASH SURRENDER VALUE OF LIFE INSURANCE \$2,315

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

ATTACHMENT 1

SHULTS-LEWIS CHILD AND FAMILY SERVICES' PRIMARY PURPOSE IS TO PROVIDE AT-RISK CHILDREN AGES 12-18 IN INDIANA AND ADJOINING STATES WHOSE PARENTS CANNOT OR ARE NOT MEETING THEIR NEEDS WITH RESIDENTIAL SERVICES, EDUCATION, AND COUNSELING WITH AN OVERLAP OF TEACHING AND CARE.

Schedule O (Form 990 or 990-EZ) 2020

RENT AND ROYALTY INCOME

Identifying Number ~ -

SHULTS-LEWIS CHI	LD & FAMILY	SVCS,	INC	•			35-099	8720
LAND RENTAL			<i>c</i>					
Yes No Did you ad	ctively participate in the	e operation of	of the ac	tivity d	luring the tax year?			
REAL RENTAL INCO)ME							
OTHER INCOME:			_ ••			••••		
						8	1,590.	
TOTAL GROSS INCOME						<u></u>		81,590.
OTHER EXPENSES:								
SEE ATTACHMENT								
DEPRECIATION (SHOWN BELOW)								
LESS: Beneficiary's Portion								
AMORTIZATION								
LESS: Beneficiary's Portion								
DEPLETION								
LESS: Beneficiary's Portion TOTAL EXPENSES								4,792.
TOTAL RENT OR ROYALTY INCOME								76,798.
Less Amount to	- (2000)				<u> </u>			
Rent or Royalty								
Depreciation								
Depletion								
Investment Interest Expense								
Other Expenses								
Net Income (Loss) to Others								76 700
Net Rent or Royalty Income (Loss)								76,798.
Deductible Rental Loss (if Applicable SCHEDULE FOR DEPRECIAT								
(a) Description of property	(b) Cost or unadjusted basis	(c) Date acquired	(d) ACRS des.	(e) Bus. %	(f) Basis for depreciation	(g) Depreciation in prior years	(h) Method (i) Life or rate	(j) Depreciation for this year
					<u> </u>			
Totals								

Taxpayer's Name

SUPPLEMENT TO RENT AND ROYALTY SCHEDULE

OTHER INCOME	81,590.
OTHER DEDUCTIONS	4 500
	4,792.
	4,792.

RENT AND ROYALTY SUMMARY

PROPERTY	TOTAL INCOME	DEPLETION/ DEPRECIATION	OTHER EXPENSES	ALLOWABLE NET INCOME
LAND RENTAL	81,590.		4,792.	76,798.
TOTALS	81,590.		4,792.	76,798.

SS0515 D320 9/28/2021 8:42:29 AM V 20-7F 63448 TX1000 PAGE 42

Fo	m 990-T		cempt Organization E (and proxy tax ndar year 2020 or other tax year beginn	under sec	tion 6033(e))			омв №. 1545-0047	
	partment of the Treasury		► Go to www.irs.gov/Form9907	T for instructions	and the latest infor	mation.		Open to Public Inspection for	
Inte	ernal Revenue Service	Do 🕨	not enter SSN numbers on this form as	is it may be made p	ublic if your organizat	ion is a 501(c)(3).	501(c)(3) Organizations Only	
A	Check box if		Name of organization (Check box	ox if name changed a	ind see instructions.)		D Emp	loyer identification number	
	address changed.		SHULTS-LEWIS CHILD & FAMILY SVCS, INC.				35-0998720		
в	B Exempt under section Print		Number, street, and room or suite no. If a P.O. box, see instructions.			E Group exemption number			
-	X 501(C)(3)	501(C)(3) Or Type P.O. BOX 471					(see i	instructions)	
	408(e) 220(e)		City or town, state or province, country,	, and ZIP or foreign	postal code				
	408A 530(a)	A 530(a) VALPARAISO, IN 46384				F	Check box if		
	529(a) 529A	C Bool	value of all assets at end of year		· · · · · ▶ ¹ ,	578,157.	an amended return.		
G	Check organization t)1(c) trust	401(a) trust	Other trust		Applicable reinsurance entity	
н	Check if filing only to	if filing only to Claim credit from Form 8941 Claim a refund shown on Form 2439							
T	Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation								
	J Enter the number of attached Schedules A (Form 990-T)								
			corporation a subsidiary in an affilia						
	If "Yes," enter the na	ame and	identifying number of the parent corp	rporation 🕨					
L	L The books are in care of ► STEPHANIE KIM BALCERAK Telephone number ► 219-462-0513								

Pa	t I Total Unrelated Business Taxable Income		
1	Total of unrelated business taxable income computed from all unrelated trades or businesses (see		
	instructions)	1	
2	Reserved	2	
3	Add lines 1 and 2	3	
4	Charitable contributions (see instructions for limitation rules)	4	
5	Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3	5	0.
6	Deduction for net operating loss. See instructions	6	
7	Total of unrelated business taxable income before specific deduction and section 199A deduction.		
	Subtract line 6 from line 5	7	
8	Specific deduction (generally \$1,000, but see instructions for exceptions)	8	
9	Trusts. Section 199A deduction. See instructions	9	
10	Total deductions. Add lines 8 and 9	10	
11	Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7,		
	enter zero	11	0.
Pa	t II Tax Computation		
1	Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21)	1	
2	Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on		
	Part I, line 11 from:	2	
3	Proxy tax. See instructions	3	
4	Other tax amounts. See instructions	4	
5	Alternative minimum tax (trusts only)	5	
6	Tax on noncompliant facility income. See instructions	6	
7	Total. Add lines 3 through 6 to line 1 or 2, whichever applies	7	

For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2020)

Form	000-T	(2020)
FOIIII	990-1	(2020)

Par	t III Tax and Payments		
1 a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 1a		
b	Other credits (see instructions)		
С	General business credit. Attach Form 3800 (see instructions)		
d	Credit for prior year minimum tax (attach Form 8801 or 8827) 1d		
е	Total credits. Add lines 1a through 1d		
2	Subtract line 1e from Part II, line 7		
3	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866		
	Other (attach statement)		
4	Total tax. Add lines 2 and 3 (see instructions). Check if includes tax previously deferred under		
	section 1294. Enter tax amount here		0.
5	2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4		
6 a	Payments: A 2019 overpayment credited to 2020		
b	2020 estimated tax payments. Check if section 643(g) election applies ▶ 6b		
С	Tax deposited with Form 8868		
d	Foreign organizations: Tax paid or withheld at source (see instructions) 6d		
е	Backup withholding (see instructions)		
f	Credit for small employer health insurance premiums (attach Form 8941) 6f		
g	Other credits, adjustments, and payments: Form 2439		
	Form 4136 Other Total ▶ 6g		
7	Total payments. Add lines 6a through 6g		
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached		
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed		
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid.		
11	Enter the amount of line 10 you want: Credited to 2021 estimated tax Refunded 11		
	t IV Statements Regarding Certain Activities and Other Information (see instructions)	Yes	No
1	At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority	res	NO
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file		
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country		х
~	here		<u>л</u>
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a		х
	foreign trust?		
2	If "Yes," see instructions for other forms the organization may have to file.		
3	Enter the amount of tax-exempt interest received or accrued during the tax year		
	Did the organization change its method of accounting? (see instructions)		
α	If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No," overlain in Part V.		
Por	explain in Part V		

Part V Supplemental Information

Provide the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions.

SUPPLEMENTAL INFORMATION ATTACHED

Sign Here		nder penalties of perjury, I declare that I have examined ue, correct, and complete. Declaration of preparer (other than				May the IRS	nowledge and belief, it is discuss this return eparer shown below	
	s	ignature of officer	Date	Title		(see instructions)	X Yes No	
		Print/Type preparer's name	Preparer's signature	1	Date	Check if	PTIN	
Paid		ANNE E WHITE	Anne U	hite	9/30/2021	self-employed	P01708202	
Prepar		Firm's name BKD, LLP				Firm's EIN ► 44-0160260		
Use O	Firm's address ► 200 E. MAIN ST. S		JITE 700, FORT WAYNE, IN 46802		IN 46802	Phone no. 260-460-4000		
JSA 0X2741 1.	.000						Form 990-T (2020)	

0X2741 1.000

SUPPLEMENTAL INFORMATION DETAIL

PART NUMBER: LINE NUMBER:

EXPLANATION:

THE TAXPAYER DOES NOT HAVE ANY ACTIVITIES GENERATING UNRELATED BUSINESS TAXABLE INCOME (AS DEFINED IN IRC $\S512(A)$) IN THE CURRENT YEAR. FORM 990-T IS BEING FILED TO COMMENCE RUNNING ON THE PERIOD UNDER THE STATUTES OF LIMITATIONS FOR REPORTING UNRELATED BUSINESS INCOME.

1



Tax-exempt organizations are required to make a copy of their Form(s) 990 for the last three years available for public inspection, and to provide copies of such forms to individuals or organizations that request copies.

Following is a summary of the public disclosure rules, and a copy of your Form 990 that may be used to comply with such rules. Please note that the public disclosure copy of Form 990 may omit names and addresses of contributors. Form 990-T can be excluded only for returns filed prior to August 18, 2006.

Public Inspection

Tax-exempt organizations must make Form 990 (and Form 990-T as shown above) available for public inspection, and provide copies upon request, at its principal office and at certain regional or district offices during normal business hours for three years from the due date of the return.

The following rules apply unless you make your public disclosure copy available on the World Wide Web via the Internet:

- Anyone requesting a copy in person must be provided a copy on the day of the request. If the request places an unusual burden on the organization (such as a request made just before the close of the normal business day), the copy must be provided on the next business day.
- Any request submitted in writing (via mail, etc.) must be honored within 30 days of receipt of the request or prepayment of copying charges (if prepayment is required).

Fees

No fees may be charged for public inspection. However, you may charge a fee for providing copies. Currently the permissible fee is \$1.00 for the first page and \$.15 for each additional page. You may require that the fee be paid in advance.

Penalties

There are substantial penalties that may apply for failure to comply with either the public inspection rules or the requirement to provide copies on request. However, there are rules designed to protect tax-exempt organizations from harassment campaigns.

If you have questions about these rules, please contact your BKD representative.

Public Disclosure Transmittal



Public Disclosure for Tax-Exempt Organizations

Tax-exempt organizations are required to make a copy of their Forms 990 available for public inspection, and to provide copies of such forms to individuals or organizations that request copies. Alternatively, the Internet may be used to make these documents available. (See the "Using the Internet" section which follows.) These rules apply to an organization's Forms 990 for the last three years and to its application for exemption if it was filed after July 15, 1987. An organization may exclude from the disclosure copy of its return the donor lists and Forms 990-T. Form 990-T can be excluded only for returns filed prior to August 18, 2006. A failure to comply can result in an enforcement action by the IRS.

Effective for Returns Filed After August 17, 2006

The Pension Protection Act of 2006 extends the public inspection and disclosure requirements and penalties applicable to Form 990 to Form 990-T of Code Section 501(c)(3) organizations. Certain information may be withheld by the organization from public disclosure and inspection if public availability would adversely affect the organization (*e.g.*, information relating to a trade secret, patent, process, style of work or apparatus of the organization).

While the rules create an additional burden, they also provide an opportunity for your organization to showcase the community benefits that it provides. The rules also heighten the need to carefully review all responses, including narrative explanations, contained on your Form 990/990-T before filing.

Where Must Information be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there.

How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent.

Written Requests

Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

What Can an Organization Charge?

You are currently allowed to charge a maximum fee of \$1 for the first page and \$.15 cents for each subsequent page in addition to actual postage costs.

If any organization receives a written request for copies with no payment enclosed and the organization requires payment in advance, the organization must request payment within seven days from the date it received the request. An organization is required to accept a personal check for written requests if it does not accept payment by credit card. If an organization does not require prepayment and the requester does not enclose a prepayment with the request, the organization must receive consent from a requester before providing copies for which the fee charge for copying and postage would be in excess of \$20.

Local or Subordinate Organizations

A local or subordinate organization that is covered by a group exemption letter is given additional time for responding to some requests. If this type of organization receives a request made in person for inspection of its application for tax exemption, the local organization is required to acquire and make available the application for a group exemption letter filed by the central or parent organization within not more than two weeks. The same general rule would apply with respect to a local or subordinate organization that does not file its own Form 990/990-T but is covered under a group return. Again, the local or subordinate organization must make the group return available for inspection within a reasonable period which is defined as not more than two weeks. If the group return includes separate schedules with respect to each local or subordinate organization, the local or subordinate organization may exclude or omit any schedules relating only to other organizations which are included in the group return.

If a request is made for a personal inspection to a local or subordinate organization, it has the option of mailing the return to the requester rather than allowing an inspection. However, if this is done, the local or subordinate organization may not charge for the copying of the document unless the requester consents to the charge. If a local or subordinate organization receives a request for copies, then it must comply with the rules stated previously.

Using the Internet

As an alternative to providing copies, an organization may provide access to its exemption application and Forms 990 (and Forms 990-T filed after August 17, 2006) through the Internet. The information on the World Wide Web must be in such a format that it may be accessed, downloaded, viewed or printed in the same format as the actual documents. Obviously, an organization would need to make the Worldwide Web address available to the general public.

There is nothing that prevents others from posting your Forms 990 or 990-T and exemption application on the Internet. Based on this fact and the potential strain on your organization's resources from providing copies, organizations should consider posting these documents on the Internet.

What if the Requests are a Form of Harassment?

If an organization feels it is subject to a harassment campaign, it can file an application for a harassment determination with the Internal Revenue Service. This would allow the organization to suspend compliance with these requests. In addition, an organization may disregard requests for copies in excess of two per month or four per year made by a single individual or sent from a single address, without submitting an application for a harassment determination.

Conclusion

For better or worse, many organizations are going to see an increase in requests for their Forms 990 and 990-T. BKD is here to assist you in the preparation of your return to ensure that your organization is putting its "best foot forward."

Please contact our BKD advisor if you have questions about these rules.

Public Disclosure Rules